

## W5 : CPCL

### Webinar - Panel discussion on “Skills Development in Refining Industry and Renewable Energy Industry” Date – 9<sup>th</sup> April '21.

As part of celebration of 75 years of India's Independence, CPCL organised a Webinar – Panel discussion on “Skills Development in Refining Industry and Renewable Energy Industry” on Friday, 9th April 2021 under the aegis of Ministry of Petroleum and Natural Gas.

For setting the tone of the panel discussion, welcome address was given by Shri. Rajeev Ailawadi, Director (Finance) & Managing Director i/c, CPCL.



Shri. Tarun Kapoor, Secretary, Ministry of Petroleum and Natural Gas delivered the Keynote address. In his thought provoking address, he highlighted the key areas which need to be

discussed by the Industry and the Academia to develop the skilled workforce. Shri S M Vaidya, Chairman IOCL and CPCL, in his Special address shared his thoughts on growth in energy sector and its effect on requirement of skilled resources. He also highlighted the various initiatives taken by IOCL in the areas of skill development. Eminent speakers, experts and practicing leaders from Industry, Academia and Government departments participated in the panel discussion.

Shri Subramanian Sarma, Whole time Director & Sr.Executive Vice-President (Energy), L&T, CEO & MD of L&T Hydrocarbon Engineering while



discussing about the skills development challenges in Projects implementation in Process Industry briefed the delegates about the proactive measures being taken by L&T in the areas of skill development.

Shri S K Bose, Executive Director i/c (HR) Indian Oil Corporation discussed about the Skill Gap in refining Industry and initiatives undertaken by IOCL.

He also educated the gathering on the measures taken in recruitment, training & placement of officers in all the divisions at IOCL and how they were successful in choosing the right person for the right job.

Dr.R.Vinu, Associate Professor, Dept of Chemical Engineering & National Centre for Combustion R&D, IIT, Madras made a presentation on the Changing landscape of skills requirement for Engineering Graduates in Process Industry. He suggested that Industry defined problems (IDP) be an integral part of academic projects and academia should be involved in Industry-led innovation challenges.

Skill gaps and development of programs to improve skills in Refinery was discussed by Shri. S.Krishnan, Director (Operations), Chennai Petroleum Corporation Limited and he gave an overview of CPCL's programs of skills development and explained the methodologies to bridge the knowledge gaps.



Global Perspective of skills development was presented by Shri N.Ravi, Managing Director, Indian Additives Limited and he explained the best practices adopted by Global companies and

leveraging Technology in the area of Skill self-assessment and improvement. Dr.P.Kanagavel, Director & Head, Skill Development and Training (SDT) Division-National Institute of Wind Energy, presented the Challenges to meet skills requirement in Renewable Energy Industries and highlighted the initiatives of Government of India for the skill development in this emerging sector.

The program was moderated by Shri H.Shankar, Director (Technical), CPCL.CGM (Corporate Planning), CPCL proposed the vote of thanks.